

Cartwright School District
2021 and 2022 Assistant Superintendent / Chief Financial Officer /
Executive Director Salary Schedule

Years Experience	Deputy Superintendent / Chief Financial Officer	Assistant Superintendent	Executive Director
0	150,000	135,000	115,500
1	151,625	136,150	117,600
2	153,250	137,300	119,700
3	154,875	138,450	121,800
4	156,500	139,600	123,900
5	158,125	140,750	126,000
6	159,750	141,900	128,100
7	161,375	143,050	130,200
8	163,000	144,200	132,300
9	164,625	145,350	134,400

Once Base entry salary is determined, salary adjustments or cost of living increases will be subject to Governing Board review and approval. Administrators at the Maximum will only receive a COLA check each November, and the percentage will not be added to the Base.

Employees on this schedule will receive an additional stipend amount to be paid upon completion of Doctoral degree based on Cartwright years of administrative experience: \$7,500 (1-4 years), \$8,500 (5-8 years), or \$9,500 (9+ years). Adjustment only occurs at the start of each contract year.

Employees on this schedule will be paid an amount from the maintenance and operations budget equivalent to the amount of Proposition 301 monies paid to teachers.

Employees on this schedule will receive up to Gold/Traditional PPO plan family health care benefits paid by the District.

Employees on this schedule are eligible for 10% Performance Pay.

The salary set forth in this Schedule has been calculated based on anticipated legislative appropriations and revenue control limit adjustments that are required to be enacted pursuant to A.R.S. § 15-901.01. If, after issuance of the Contract, the District's total revenues or budget capacity are less than that set forth in the Preliminary Budget, individual's salary may be reduced pro rata with all staff. If, after the issuance of the Contract, the District receives appropriations or revenue control limit adjustments in excess of the minimum required amounts set forth in A.R.S. § 15-901.01, the Governing Board reserves the right, in its discretion, to increase individual's salary. Employees who have retired with the Arizona State Retirement System (ASRS) and return to work for the District are responsible for the Alternative Contribution Rate (ACR) paid to ASRS, and the salary for ASRS retirees will reflect a reduction equivalent to the applicable rate to compensate the District for payment of the ACR pursuant to A.R.S. §38-766.02.