

Cartwright School District

2020-21 Assistant Superintendent / Chief Financial Officer Salary Schedule

<u>Years of Experience</u>	<u>Amount</u>
Minimum (0-4 Years)	\$131,300
Median (5-8 Years)	\$141,800
Maximum (9+ Years)	\$152,300

Once Base entry salary is determined, salary adjustments or cost of living increases will be subject to Governing Board review and approval. Administrators at the Maximum will only receive a COLA check each November, and the percentage will not be added to the Base.

An additional \$7,500-\$9,500 will be added to the base salary upon completion of Doctoral degree.

Assistant Superintendents will be paid an amount from the maintenance and operations budget equivalent to the amount of Proposition 301 monies paid to teachers.

Assistant Superintendents will receive gold plan family health care benefits from the District.

Assistant Superintendents are eligible for 10% Performance Pay

The salary set forth in this Schedule has been calculated based on anticipated legislative appropriations and revenue control limit adjustments that are required to be enacted pursuant to A.R.S. § 15-901.01. If, after issuance of the Contract, the District's total revenues or budget capacity are less than that set forth in the Preliminary Budget, individual's salary may be reduced pro rata with all staff. If, after the issuance of the Contract, the District receives appropriations or revenue control limit adjustments in excess of the minimum required amounts set forth in A.R.S. § 15-901.01, the Governing Board reserves the right, in its discretion, to increase individual's salary.