

Cartwright School District

2020-21

Administrator Schedule

Years Experience	Classified Administrator *	Assistant Principal & Assistant Director	Principal & Director	Executive Director
0	64,000	75,000	95,000	105,000
1	66,600	77,000	97,800	108,600
2	69,200	79,000	100,600	112,200
3	71,800	81,000	103,400	115,800
4	74,400	83,000	106,200	119,400
5	77,000	85,000	109,000	123,000
6	78,600	87,000	110,300	124,800
7	80,200	89,000	111,600	126,600
8	81,800	91,000	112,900	128,400
9	83,400	93,000	114,200	130,200
10	85,000	95,000	115,500	132,000

Once Base entry salary is determined, salary adjustments or cost of living increases will be subject to Governing Board review and approval. Administrators at the Maximum will only receive a COLA check each November, and the percentage will not be added to the Base.

* Classified Administrators placed on this column will receive additional compensation as follows: BA - \$2,500 stipend; MA - \$5,000 stipend; Doctoral - \$7,500 stipend. Adjustment only occurs at the start of each contract year.

For those placed on the Assistant Principal/Assistant Director; Principal/Director/Executive Director columns, an additional \$7,500 (1-4 years), \$8,500 (5-8 years), or \$9,500 (9+ years) will be added to the base salary upon completion of Doctoral degree. Adjustment only occurs at the start of each contract year.

Administrators will be paid an amount from the Maintenance and Operations budget equivalent to the amount of Proposition 301 monies paid to teachers.

Administrators that are Principals/Directors or above will receive gold plan family health care benefits from the District.

The salary set forth in this Schedule has been calculated based on anticipated legislative appropriations and revenue control limit adjustments that are required to be enacted pursuant to A.R.S. § 15-901.01. If, after issuance of the Contract, the District's total revenues or budget capacity are less than that set forth in the Preliminary Budget, individual's salary may be reduced pro rata with all staff. If, after the issuance of the Contract, the District receives appropriations or revenue control limit adjustments in excess of the minimum required amounts set forth in A.R.S. § 15-901.01, the Governing Board reserves the right, in its discretion, to increase individual's salary.