

# Cartwright School District

2021-22

## Administrator Schedule

Years Experience	Classified Administrator *	Assistant Principal & Assistant Director	Principal & Director
0	64,000	75,000	95,000
1	66,600	77,000	97,800
2	69,200	79,000	100,600
3	71,800	81,000	103,400
4	74,400	83,000	106,200
5	77,000	85,000	109,000
6	78,600	87,000	110,300
7	80,200	89,000	111,600
8	81,800	91,000	112,900
9	83,400	93,000	114,200
10	85,000	95,000	115,500

Once Base entry salary is determined, salary adjustments or cost of living increases will be subject to Governing Board review and approval. Administrators at the Maximum will only receive a COLA check each November, and the percentage will not be added to the Base.

\* Classified Administrators placed on this column will receive additional compensation as follows: BA - \$2,500 stipend; MA - \$5,000 stipend; Doctoral - \$7,500 stipend. Adjustment only occurs at the start of each contract year.

For those placed on the Assistant Principal/Assistant Director and Principal/Director columns, an additional stipend amount to be paid upon completion of Doctoral degree based on Cartwright years of administrative experience: \$7,500 (1-4 years), \$8,500 (5-8 years), or \$9,500 (9+ years). Adjustment only occurs at the start of each contract year.

Administrators will be paid an amount from the Maintenance and Operations budget equivalent to the amount of Proposition 301 monies paid to teachers.

Administrators that are Principals will receive a \$3,000 retention stipend payable on the last school day of the year, provided they are A) not on an Improvement Plan, B) not rated in the Ineffective category, and C) complete the contract term.

Administrators that are Principals/Directors or above will receive up to Gold/Traditional PPO plan family health care benefits paid by the District.

The salary set forth in this Schedule has been calculated based on anticipated legislative appropriations and revenue control limit adjustments that are required to be enacted pursuant to A.R.S. § 15-901.01. If, after issuance of the Contract, the District's total revenues or budget capacity are less than that set forth in the Preliminary Budget, individual's salary may be reduced pro rata with all staff. If, after the issuance of the Contract, the District receives appropriations or revenue control limit adjustments in excess of the minimum required amounts set forth in A.R.S. § 15-901.01, the Governing Board reserves the right, in its discretion, to increase individual's salary. Employees who have retired with the Arizona State Retirement System (ASRS) and return to work for the District are responsible for the Alternative Contribution Rate (ACR) paid to ASRS, and the salary for ASRS retirees will reflect a reduction equivalent to the applicable rate to compensate the District for payment of the ACR pursuant to A.R.S. §38-766.02.