



Cartwright School District
Certified Step Salary Schedule 2024-25
RETIREE

Years	BA	BA+30	BA+45	MA	MA+30	MA+ 45	Doctorate
0	44,500	46,013	47,037	48,060	49,573	51,086	57,761
1	45,212	46,725	47,749	48,772	50,285	51,798	58,473
2	45,924	47,437	48,461	49,484	50,997	52,510	59,185
3	46,636	48,149	49,173	50,196	51,709	53,222	59,897
4	47,348	48,861	49,885	50,908	52,421	53,934	60,609
5	48,060	49,573	50,597	51,620	53,133	54,646	61,321
6	48,772	50,285	51,309	52,332	53,845	55,358	62,033
7	49,484	50,997	52,021	53,044	54,557	56,070	62,745
8	50,196	51,709	52,733	53,756	55,269	56,782	63,457
9	50,908	52,421	53,445	54,468	55,981	57,494	64,169
10	51,620	53,133	54,157	55,180	56,693	58,206	64,881
11	52,332	53,845	54,869	55,892	57,405	58,918	65,593
12	53,044	54,557	55,581	56,604	58,117	59,630	66,305
13	53,756	55,269	56,293	57,316	58,829	60,342	67,017
14	54,468	55,981	57,005	58,028	59,541	61,054	67,729
15	55,180	56,693	57,717	58,740	60,253	61,766	68,441
16	55,892	57,405	58,429	59,452	60,965	62,478	69,153
17	56,604	58,117	59,141	60,164	61,677	63,190	69,865
18	57,316	58,829	59,853	60,876	62,389	63,902	70,577
19	58,028	59,541	60,565	61,588	63,101	64,614	71,289
20	58,740	60,253	61,277	62,300	63,813	65,326	72,001
21	59,452	60,965	61,989	63,012	64,525	66,038	72,713
22	60,164	61,677	62,701	63,724	65,237	66,750	73,425
23	60,876	62,389	63,413	64,436	65,949	67,462	74,137
24	61,499	63,101	64,125	65,148	66,661	68,174	74,849
25	62,122	63,813	64,837	65,860	67,373	68,886	75,561
26	62,745	64,525	65,549	66,572	68,085	69,598	76,273
27	63,368	65,237	66,261	67,284	68,797	70,310	76,985
28	63,991	65,949	66,973	67,996	69,509	71,022	77,697
29	64,614	66,661	67,685	68,708	70,221	71,734	78,409
30	65,237	67,373	68,397	69,420	70,933	72,446	79,121

Applies to Teachers, Teachers on Special Assignment, Certified Librarians, Counselors, Social Workers, and any others placed on the Certified Salary Schedule

Eligibility of Placement: Employee may be granted up to twenty years of experience, verified by Human Resources

* Effective 2020-21, clock hours may not be used to advance from BA to MA columns

* K-8/Middle School Site-Based administrative TOSAs/APs will receive a \$2,670 retention stipend payable on the last school day of the year, provided they are **A)** not on an Improvement Plan, **B)** not rated in the Ineffective category, and **C)** complete the contract term

* Any person who knowingly presents false degree or credit information is subject to disciplinary action which may include termination

* Salary schedule subject to review biennially

* Salary schedule subject to periodic renegotiation due to legislative or voter initiated budget changes

* Does not include additional pay for performance, extra duty, or endorsements

The salary set forth in this Schedule has been calculated based on anticipated legislative appropriations and revenue control limit adjustments that are required to be enacted pursuant to A.R.S. § 15-901.01. If, after issuance of the Contract, the District's total revenues or budget capacity are less than that set forth in the Preliminary Budget, individual's salary may be reduced pro rata with all staff. If, after the issuance of the Contract, the District receives appropriations or revenue control limit adjustments in excess of the minimum required amounts set forth in A.R.S. § 15-901.01, the Governing Board reserves the right, in its discretion, to increase individual's salary.