

Cartwright School District FY 2023-24

Nurse Schedule

STEP	LPN	RN	BSN	MSN
0	37,820	43,090	44,972	50,030
1	38,162	43,485	45,373	50,487
2	38,510	43,885	45,798	50,950
3	38,858	44,288	46,223	51,422
4	39,213	44,696	46,661	51,908
5	39,568	45,108	47,075	52,393
6	39,929	45,523	47,510	52,876
7	40,293	45,944	47,949	53,373
8	40,661	46,369	48,394	53,870
9	41,032	46,795	48,843	54,373
10	41,407	47,229	49,295	54,881
11	41,786	47,665	49,753	55,394
12	42,169	48,107	50,215	55,912
13	42,554	48,553	50,683	56,437
14	42,944	49,002	51,155	56,965
15	43,340	49,458	51,631	57,500
16	43,737	49,917	52,111	58,040
17	44,140	50,381	52,599	58,585
18	44,545	50,848	53,088	59,135
19	44,956	51,322	53,584	59,691
20	45,370	51,800	54,084	60,254

• RNs supervising LPNs receive an additional \$1,500.00 per contract year.

For any employee placed on this schedule at the max step allowable for a second continuous year, or longer, where the employee did not receive any increase in pay from last year to this year for step movement on this schedule, then that employee will be eligible for a cost-of-living adjustment raise, subject to Board approval and in the Board's discretion. The amount and timing of any cost-of-living adjustment raise will be determined by the Governing Board on an annual basis, is not guaranteed to be paid in any given year or any future year and will not be added to the base salary amount of any employee's compensation for future years. The cost-of-living adjustment raise is intended to be awarded as a one-time stipend payment.

The salary set forth in this Schedule has been calculated based on anticipated legislative appropriations and revenue control limit adjustments that are required to be enacted pursuant to A.R.S. § 15-901.01. If, after issuance of the Contract, the District's total revenues or budget capacity are less than that set forth in the Preliminary Budget, individual's salary may be reduced pro rata with all staff. If, after the issuance of the Contract, the District receives appropriations or revenue control limit adjustments in excess of the minimum required amounts set forth in A.R.S. § 15-901.01, the Governing Board reserves the right, in its discretion, to increase individual's salary. Employees who have retired with the Arizona State Retirement System (ASRS) and return to work for the District while receiving ASRS pension income will receive a reduction of ten percent (10%) of of compensations paid pursuant to this salary schedule.