

Cartwright School District

2023-24

Administrator Schedule

Years Experience	Principal *	Assistant Principal (A) (K-8 / Middle)	Assistant Principal (B) (K-6)	Director (A)	Director (B)	Assistant Director (A)	Assistant Director (B)	Classified Administrator (A) **	Classified Administrator (B) **
0	95,000	75,000	70,000	95,000	95,000	75,000	70,000	64,000	64,000
1	97,800	77,000	71,500	97,800	97,800	77,000	71,500	66,600	66,600
2	100,600	79,000	73,000	100,600	100,600	79,000	73,000	69,200	69,200
3	103,400	81,000	74,500	103,400	103,400	81,000	74,500	71,800	71,800
4	106,200	83,000	76,000	106,200	106,200	83,000	76,000	74,400	74,400
5	109,000	85,000	77,500	109,000	109,000	85,000	77,500	77,000	77,000
6	110,300	87,000	79,000	110,300	110,300	87,000	79,000	78,600	78,600
7	111,600	89,000	80,500	111,600	111,600	89,000	80,500	80,200	80,200
8	112,900	91,000	82,000	112,900	112,900	91,000	82,000	81,800	81,800
9	114,200	93,000	83,500	114,200	114,200	93,000	83,500	83,400	83,400
10	115,500	95,000	85,000	115,500	115,500	95,000	85,000	85,000	85,000
Contract Term	11 Month	11 Month	11 Month	12 Month	12 Month	12 Month	11 Month	12 Month	12 Month
Work Days	176	176	176	195	190	190	176	195	190
Paid Non-Work Days	56	56	56	56	61	61	56	56	61
Paid Holiday	7	7	7	9	9	9	7	9	9
Vacation Days	11	11	11	22	15	15	11	22	15
* Only for Principals - \$3,000 retention stipend payable on the last school day of the year, provided they are A) not on an Improvement Plan, B) not rated in the Ineffective category, and C) complete the contract term.									
** Only for Classified Administrators - additional stipend as follows: BA - \$2,500; MA - \$5,000. Adjustment only occurs at the start of each contract year.									
For All Administrators - an additional stipend amount of \$7,500 will be paid upon completion of Doctoral degree. Adjustment only occurs at the start of each contract year.									
Administrators assigned to Buildings & Operations will follow the Director (A) work schedule. Information Technology, Federal Programs, Special Services, and Business Services follow the Director (B) work schedule.									
Administrators will be paid an amount from the Maintenance and Operations budget equivalent to the amount of Proposition 301 monies paid to teachers.									
For any employee placed on this schedule at the max step allowable for a second continuous year, or longer, where the employee did not receive any increase in pay from last year to this year for step movement on this schedule, then that employee will be eligible for a cost-of-living adjustment raise, subject to Board approval and in the Board's discretion. The amount and timing of any cost-of-living adjustment raise will be determined by the Governing Board on an annual basis, is not guaranteed to be paid in any given year or any future year and will not be added to the base salary amount of any employee's compensation for future years. The cost-of-living adjustment raise is intended to be awarded as a one-time stipend payment.									
The salary set forth in this Schedule has been calculated based on anticipated legislative appropriations and revenue control limit adjustments that are required to be enacted pursuant to A.R.S. § 15-901.01. If, after issuance of the Contract, the District's total revenues or budget capacity are less than that set forth in the Preliminary Budget, individual's salary may be reduced pro rata with all staff. If, after the issuance of the Contract, the District receives appropriations or revenue control limit adjustments in excess of the minimum required amounts set forth in A.R.S. § 15-901.01, the Governing Board reserves the right, in its discretion, to increase individual's salary. Employees who have retired with the Arizona State Retirement System (ASRS) and return to work for the District while receiving ASRS pension income will receive a reduction of ten percent (10%) of compensations paid pursuant to this salary schedule.									